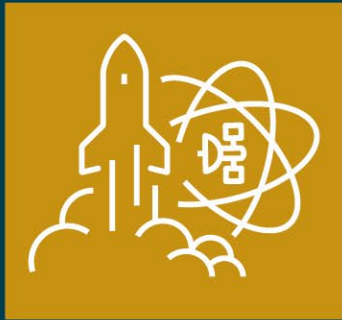


# AYRSHIRE GROWTH DEAL

Working together for a successful,  
fair and inclusive Ayrshire economy

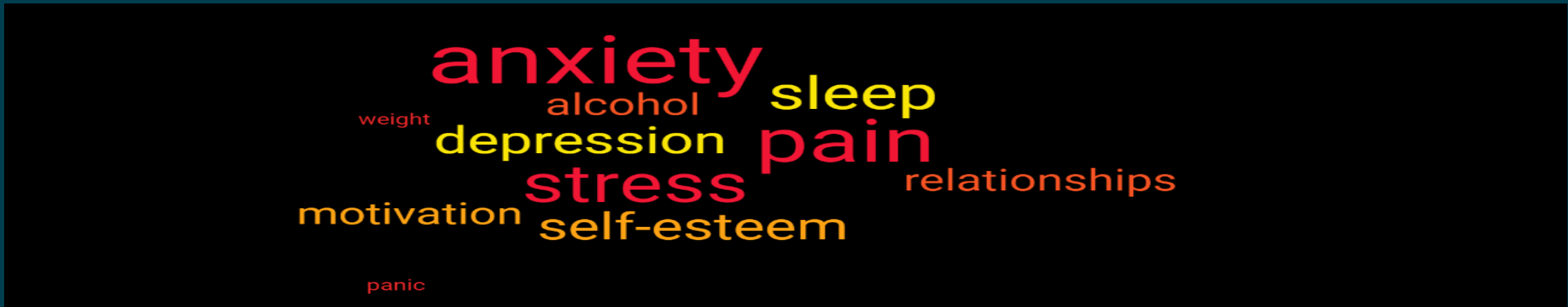


# Working for a Healthy Economy

## Health & Wellbeing Support

For Individuals to gain and sustain work  
& for business to retain their valuable workforce

- Service commenced May 2022
- Fully Funded Health & Wellbeing Support for Employees & Employers and unemployed individuals seeking work
- NHS, Health Professional service with over 15 years experience in workplace health
- Supporting progress with Mental Health, Physical Health and Overwhelming Circumstances
- Encouraging Safe and Sustainable Attendance / Return to Work
- Are you or any of your staff experiencing difficulties with:



Q: I know someone who is struggling, but how to start the conversation?

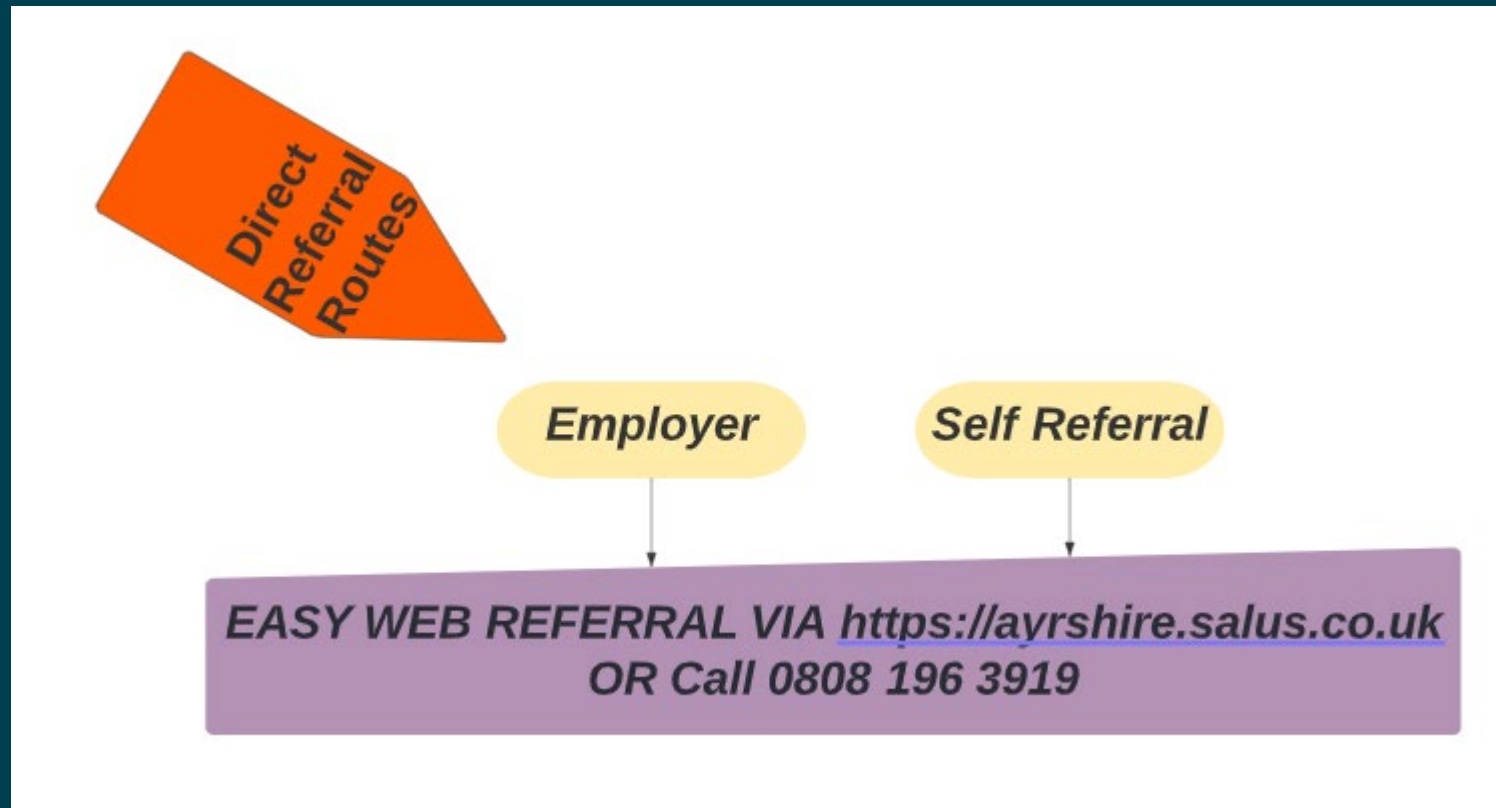
A: Our quick triage tool helps to identify the need for support

How well are you able to manage daily activities (e.g. housework, family or leisure activities)?	<input checked="" type="checkbox"/>	
No problem	<input type="checkbox"/>	1
Some problems	<input type="checkbox"/>	2
I have problems managing my usual activities	<input type="checkbox"/>	3
Thinking of pain and discomfort, please indicate your current levels?	<input checked="" type="checkbox"/>	
No pain and/or discomfort	<input type="checkbox"/>	1
Some pain and/or discomfort	<input type="checkbox"/>	2
I regularly experience pain and/or discomfort	<input type="checkbox"/>	3
Do you regularly experience feelings of Anxiety and/or Depression?	<input checked="" type="checkbox"/>	
No anxiety and/or depression	<input type="checkbox"/>	1
Some anxiety and/or depression	<input type="checkbox"/>	2
I regularly experience anxiety and/or depression	<input type="checkbox"/>	3

If any single 3 is scored or a combined score of over 5, it is likely that you / your staff member would benefit from a referral to Salus for support.

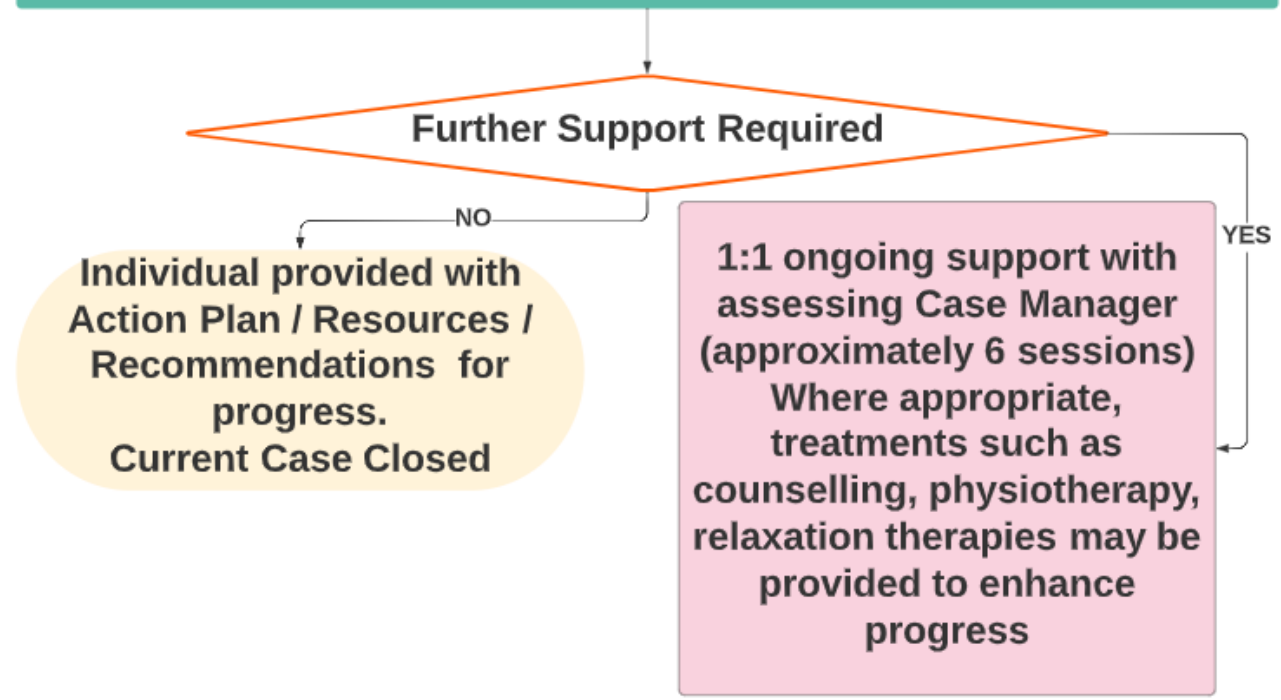


# Accessing Support

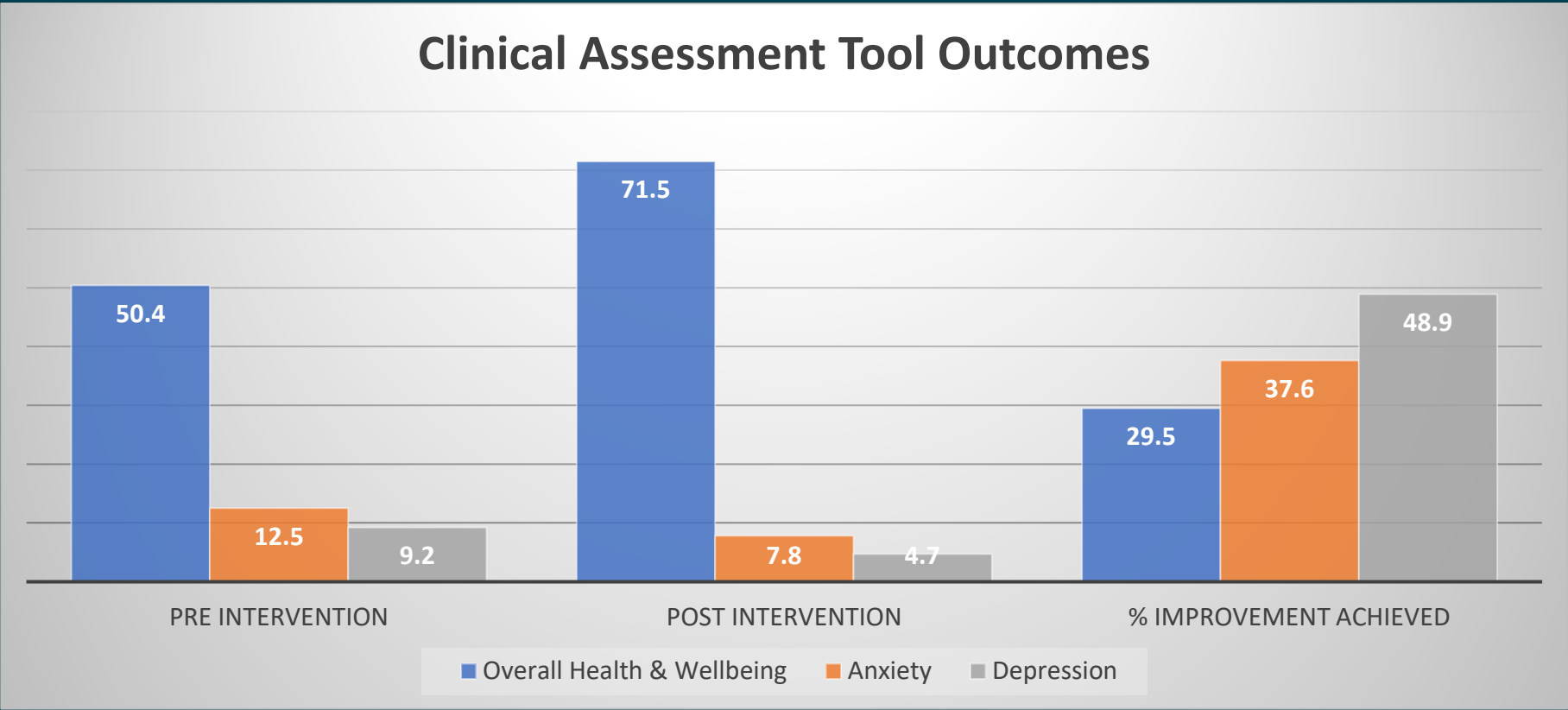


# Support Available

*Every Referral starts with a Holistic Health and Wellbeing Assessment which considers ability to Perform Daily Work Tasks. Depending on individual need, the Client and Case Manager agree:*



# Outcomes – Year 1



**AYRSHIRE GROWTH DEAL**



# Eligibility & Volumes

- Live or Work in Ayrshire
- Aimed at SME's
- 6 year commitment
- Commenced May 22 – 416 Engagements

Volumes Allocated		
Project Year	In Work Volumes Per Annum	Unemployed Volumes Per Annum
22/23	423	477
23/24	550	620
24/25	715	806
25/26	929	1048
26/27	718	809





# Benefits to you

- Fully funded by Ayrshire Growth Deal
- Available across Ayrshire
- Enables you to offer an Employee Assistance Programme to your staff at no cost to your business
- Helps you to support & retain staff
- Support to reduce absence/reduces absence length
- Reduce absence costs / Improves productivity
- Rapid access – Contact within 2 Working Days
- Assessment within 5 working days

# Maximising Benefits

- Don't wait - Introduce our triage tool into HR & Absence policies / processes
- Wrap around service for new staff re-entering the workforce
- Light touch support available
- Staff lunchtime wellness sessions provided
- Promote Benefits / Staff Newsletters / Briefings / Intranet etc.

# For Information and / or Referrals

For more information, please call 0808 196 3919

Or Refer at <https://ayrshire.salus.co.uk>

Thank you, We look forward to supporting you  
and your staff

# [www.ayrshiregrowthdeal.co.uk](http://www.ayrshiregrowthdeal.co.uk)

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