

	<b>Modern Slavery Act 2015</b>
	<b>Modern Slavery Act 2015 Policy Statement</b>
<b>Revision:</b> V1	<b>Date of latest revision:</b> 11/07/2018

The Ayrshire Chamber of Commerce and Industry (Ayrshire Chamber) recognises that slavery and human trafficking remains a hidden blight on our global society. The aim of Ayrshire Chamber is to identify our responsibility by alerting staff to the risks, however small, in our business and in the wider supply chain. Staff are expected and encouraged to report concerns to management, where they are expected to act upon them.

Ayrshire Chamber's activities are varied, and likewise, we have a multi-disciplined supply chain to support us through the different aspects and provisions of our business.

We are committed to ensuring that there is no modern-day slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

The Ayrshire Chamber aims to identify and mitigate risk in the following ways, but not limited to:-

- Vetting of our supply chain.
- Continually audit and review our practices for checking all employees are paid at least the Living Wage and have the right to work.
- We encourage the reporting of concerns and the protection of whistle blowers.
- We will not knowingly support or deal with any business involved in slavery or human trafficking.
- We have zero tolerance to slavery and human trafficking and we expect all those in our supply chain to comply with our values.

To ensure a high level of understanding of the risks of modern-day slavery and human trafficking in our supply chains and our business, we provide

- Relevant staff with training.
- Use labour monitoring/payroll systems.
- Communication of our expectations.

For transparency, the Ayrshire Chamber will publish the Modern Day Slavery and Trafficking Act 2015 Policy Statement on our website.

This policy is in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement.

This policy applies to all those employed by The Ayrshire Chamber of Commerce and Industry.